Lutheran Church of the Resurrection

	Full Year				2019 Year to Date (YTD)		
	2020 Budget	2019 Budget	2020 Budget vs 2019 Budget $	%	Dec YTD Actual	Dec YTD Budget	Actual vs Budget
Income							
Envelope Giving							
Envelope Giving	$ 477,000	$ 490,000	$ (13,000)	-2.7%	$ 496,982	$ 490,000	1.4%
Advent Offerings	$ -	$ -	$ -	NA	$ 128	$ -	NA
Easter Offerings	$ 3,500	$ 3,500	$ -	0.0%	$ 3,659	$ 3,500	4.5%
Thanksgiving Offerings	$ 1,000	$ 1,000	$ -	0.0%	$ 1,248	$ 1,000	24.8%
Christmas Offerings	$ 5,000	$ 5,000	$ -	0.0%	$ 4,642	$ 5,000	-7.2%
Lenten Offerings	$ 3,000	$ 2,800	$ 200	7.1%	$ 3,148	$ 2,800	12.4%
Total Envelope Giving	**$ 489,500**	**$ 502,300**	**$ (12,800)**	**-2.5%**	**$ 509,807**	**$ 502,300**	**1.5%**
Misc Income							
Loose Offerings & Misc.	$ 11,000	$ 11,000	$ -	0.0%	$ 16,281	$ 11,000	48.0%
Current Investment Income	$ -	$ -	$ -	NA	$ 4	$ -	NA
Total Misc Income	**$ 11,000**	**$ 11,000**	**$ -**	**0.0%**	**$ 16,285**	**$ 11,000**	**48.0%**
TOTAL INCOME	**$ 500,500**	**$ 513,300**	**$ (12,800)**	**-2.5%**	**$ 526,092**	**$ 513,300**	**2.5%**
Expenses							
Benevolence							
8% Benevolence	**$ 40,040**	**$ 51,330**	**$ (1,280)**	**-22.0%**	**$ 51,330**	**$ 51,330**	**0.0%**
Program Expenses							
Parish Ed							
Sunday School	$ 2,300	$ 2,000	$ 300	15.0%	$ 1,429	$ 2,000	-28.5%
Confirmation	$ 1,000	$ 1,000	$ -	0.0%	$ 575	$ 1,000	-42.5%
Neighborhood Camp	$ 250	$ 1,000	$ (750)	-75.0%	$ -	$ 1,000	-100.0%

	Full Year				2019 Year to Date (YTD)		
	2020 Budget	2019 Budget	2020 Budget vs 2019 Budget $	%	Dec YTD Actual	Dec YTD Budget	Actual vs Budget
Library	$ 300	$ 300	$ -	0.0%	$ 305	$ 300	1.7%
Communion Education	$ 200	$ 200	$ -	0.0%	$ 206	$ 200	2.8%
Adult Education	$ 550	$ 750	$ (200)	-26.7%	$ 303	$ 200	51.5%
Cradle Roll	$ 250	$ 200	$ 50	25.0%	$ 70	$ 750	-90.7%
Total Parish Ed	**$ 4,850**	**$ 5,450**	**$ (600)**	**-11.0%**	**$ 2,888**	**$ 5,450**	**-47.0%**
Worship							
Worship Supplies	$ 3,500	$ 4,000	$ (500)	-12.5%	$ 3,304	$ 4,000	-17.4%
Children's Services	$ 100	$ 100	$ -	0.0%	$ -	$ 100	-100.0%
Flowers	$ 200	$ 200	$ -	0.0%	$ 154	$ 200	-22.8%
Total Worship	**$ 3,800**	**$ 4,300**	**$ (500)**	**-11.6%**	**$ 3,458**	**$ 4,300**	**-19.6%**
Youth	**$ 12,800**	**$ 12,800**	**$ -**	**0.0%**	**$ 7,870**	**$ 12,800**	**-38.5%**
Church Membership							
Church Membership Activities	$ 400	$ 400	$ -	0.0%	$ 422	$ 400	5.4%
Sunday Coffee	$ 150	$ 150	$ -	0.0%	$ 165	$ 150	9.7%
Total Church Membership	**$ 550**	**$ 550**	**$ -**	**0.0%**	**$ 586**	**$ 550**	**6.6%**
Church & Community	$ 200	$ 200	**$ -**	**0.0%**	$ 200	$ 200	**0.0%**
Misc Programs							
Stewardship	$ 200	$ 200	$ -	0.0%	$ -	$ 200	-100.0%
Envelopes, Giving	$ 700	$ 800	$ (100)	-12.5%	$ 701	$ 800	-12.3%
Synod Assembly	$ 1,000	$ 1,000	$ -	0.0%	$ 910	$ 1,000	-9.0%
Evangelism	$ 3,000	$ 3,000	$ -	0.0%	$ 1,594	$ 3,000	-46.9%
Other Programs	$ 200	$ 200	$ -	0.0%	$ -	$ 200	-100.0%
Organ/Piano Maintenance	$ 1,575	$ 1,575	$ -	0.0%	$ 1,205	$ 1,575	-23.5%
Total Misc Programs	**$ 6,675**	**$ 6,775**	**$ (100)**	**-1.5%**	**$ 4,411**	**$ 6,775**	**-34.9%**
Office Expense							

	Full Year				2019 Year to Date (YTD)		
	2020 Budget	2019 Budget	2020 Budget vs 2019 Budget $	2020 Budget vs 2019 Budget %	Dec YTD Actual	Dec YTD Budget	Actual vs Budget
Office Supplies	$ 3,500	$ 3,500	$ -	0.0%	$ 3,959	$ 3,500	13.1%
Postage	$ 2,250	$ 3,250	$ (1,000)	-30.8%	$ 2,084	$ 3,250	-35.9%
Office Equipment/Computer	$ 13,000	$ 13,000	$ -	0.0%	$ 16,978	$ 13,000	30.6%
Kitchen Supplies	$ 1,200	$ 1,000	$ 200	20.0%	$ 1,479	$ 1,000	47.9%
Bank Fees	$ 1,700	$ 1,700	$ -	0.0%	$ 1,531	$ 1,700	-10.0%
Professional Fees	$ 4,500	$ -	$ 4,500	NA	$ 538	$ -	NA
Total Office Expense	**$ 26,150**	**$ 22,450**	**$ 3,700**	**16.5%**	**$ 26,568**	**$ 22,450**	**18.3%**
TOTAL PROGRAMS	**$ 55,025**	**$ 52,525**	**$ 2,500**	**4.8%**	**$ 45,980**	**$ 52,525**	**-12.5%**

STAFF

Senior Pastor Start Jan. 16, 2018							
Salary and Housing	$ 75,007	$ 72,737	$ 2,270	3.1%	$ 72,737	$ 72,737	0.0%
Travel Allowance	$ 1,500	$ 1,500	$ -	0.0%	$ 383	$ 1,500	-74.5%
FICA Tax: 7.65%	$ 5,738	$ 5,564	$ 174	3.1%	$ 5,564	$ 5,564	0.0%
Pension	$ 14,003	$ 16,110	$ (2,107)	-13.1%	$ 15,425	$ 16,110	-4.3%
Other Insurance	$ 2,342	$ 2,662	$ (320)	-12.0%	$ 2,662	$ 2,662	0.0%
Business Expenses	$ 600	$ 600	$ -	0.0%	$ 296	$ 600	-50.7%
Cell Phone Reimbursement	$ 480	$ 480	$ -	0.0%	$ 480	$ 480	0.0%
Continuing Education	$ 1,000	$ 1,000	$ -	0.0%	$ 1,000	$ 1,000	0.0%
Total Senior Pastor	**$ 100,670**	**$ 100,653**	**$ 17**	**0.0%**	**$ 98,548**	**$ 100,653**	**-2.1%**
Assoc. Pastor Start July 1, 2020							
Salary and Housing	$ 29,145	$ -	$ 29,145	NA	$ -	$ -	NA
Travel Allowance	$ 600	$ -	$ 600	NA	$ -	$ -	NA
FICA Tax: 7.65%	$ 2,230	$ -	$ 2,230	NA	$ -	$ -	NA
Pension	$ 3,138	$ -	$ 3,138	NA	$ -	$ -	NA
Health Care	$ 11,013	$ -	$ 11,013	NA	$ -	$ -	NA
Other Insurance	$ 910	$ -	$ 910	NA	$ -	$ -	NA
Business Expenses	$ 300	$ -	$ 300	NA	$ -	$ -	NA

	Full Year									2019 Year to Date (YTD)				
	2020 Budget		2019 Budget		2020 Budget vs 2019 Budget $		2020 Budget vs 2019 Budget %		Dec YTD Actual		Dec YTD Budget		Actual vs Budget
Cell Phone Reimbursement	$	240	$	-	$	240	NA		$	-	$	-	NA
Continuing Education	$	375	$	-	$	375	NA		$	-	$	-	NA
First Call Theological	$	300	$	-	$	300	NA		$	-	$	-	NA
Total Assoc. Pastor	**$**	**48,251**	**$**	**-**	**$**	**48,251**	**NA**		**$**	**-**	**$**	**-**	**NA**
Intern													
Salary	$	18,750	$	45,000	$	(26,250)	-58.3%		$	45,000	$	45,000	0.0%
Continuing Education	$	-	$	750	$	(750)	-100.0%		$	510	$	750	-32.0%
Travel Expense	$	-	$	1,500	$	(1,500)	-100.0%		$	-	$	1,500	-100.0%
Cell Phone Reimbursement	$	200	$	480	$	(280)	-58.3%		$	480	$	480	0.0%
Business Expenses	$	-	$	350	$	(350)	-100.0%		$	172	$	350	-50.9%
Fees to Seminary	$	-	$	2,000	$	(2,000)	-100.0%		$	1,500	$	2,000	-25.0%
Total Intern	**$**	**18,950**	**$**	**50,080**	**$**	**(31,130)**	**-62.2%**		**$**	**47,662**	**$**	**50,080**	**-4.8%**
Director of Youth Ministry													
Salary	$	8,843	$	20,808	$	(11,965)	-57.5%		$	20,808	$	20,808	0.0%
Youth Assistant	$	800	$	800	$	-	0.0%		$	648	$	800	-19.0%
Total Youth Director	**$**	**9,643**	**$**	**21,608**	**$**	**(11,965)**	**-55.4%**		**$**	**21,456**	**$**	**21,608**	**-0.7%**
Music Staff													
Director of Traditional Worship	$	16,236	$	15,918	$	318	2.0%		$	15,918	$	15,918	0.0%
Director of Contemporary Worship	$	3,060	$	3,000	$	60	2.0%		$	2,750	$	3,000	-8.3%
Organist - subs	$	500	$	500	$	-	0.0%		$	200	$	500	-60.0%
Revelation Band	$	13,800	$	13,290	$	510	3.8%		$	12,116	$	13,290	-8.8%
Summer/Sub Bands and Equip. Set up	$	3,000	$	3,000	$	-	0.0%		$	4,330	$	3,000	44.3%
Sound Support	$	3,375	$	3,350	$	25	0.7%		$	2,400	$	3,350	-28.4%
Chancel Choir Director	$	7,634	$	7,484	$	150	2.0%		$	7,484	$	7,484	0.0%
Youth Choir	$	1,500	$	1,785	$	(285)	-16.0%		$	744	$	1,785	-58.3%
Youth Choir Accompanist	$	-	$	-	$	-	NA		$	100	$	-	NA
Flutist and Extra Music	$	2,759	$	2,759	$	-	0.0%		$	3,394	$	2,759	23.0%
Total Music Staff	**$**	**51,864**	**$**	**51,086**	**$**	**778**	**1.5%**		**$**	**49,436**	**$**	**51,086**	**-3.2%**

	Full Year				2019 Year to Date (YTD)		
	2020 Budget	2019 Budget	2020 Budget vs 2019 Budget $	2020 Budget vs 2019 Budget %	Dec YTD Actual	Dec YTD Budget	Actual vs Budget
Other Staff							
Office Administrator	$ 36,067	$ 35,360	$ 707	2.0%	$ 35,324	$ 35,360	-0.1%
Office Temporary	$ 1,000	$ 1,000	$ -	0.0%	$ 720	$ 1,000	-28.0%
Custodians	$ 34,141	$ 33,465	$ 676	2.0%	$ 36,720	$ 33,465	9.7%
Staff Development	$ 400	$ 400	$ -	0.0%	$ 1,000	$ 400	150.0%
Staff Contingency	$ 700	$ 700	$ -	0.0%	$ 352	$ 700	-49.7%
Projectionist	$ 925	$ 925	$ -	0.0%	$ 225	$ 925	-75.7%
Volunteer Coordinator	$ 11,365	$ 11,138	$ 227	2.0%	$ 12,776	$ 11,138	14.7%
Church - FICA/MED	$ 12,642	$ 14,349	$ (1,707)	-11.9%	$ 13,836	$ 14,349	-3.6%
Workers Compensation	$ 3,501	$ 3,384	$ 117	3.5%	$ 4,208	$ 3,384	24.3%
Supply Pastor Expenses	$ 1,500	$ 2,000	$ (500)	-25.0%	$ 600	$ 2,000	-70.0%
Total Other Staff	**$ 102,241**	**$ 102,721**	**$ (480)**	**-0.5%**	**$ 105,761**	**$ 102,721**	**3.0%**
TOTAL STAFF	**$ 331,619**	**$ 326,148**	**$ 5,471**	**1.7%**	**$ 322,862**	**$ 326,148**	**-1.0%**

Facilities

$ 3,501

Utilities							
Electric	$ 12,000	$ 10,500	$ 1,500	14.3%	$ 11,083	$ 10,500	5.6%
Gas	$ 10,000	$ 8,160	$ 1,840	22.5%	$ 10,605	$ 8,160	30.0%
Telephone	$ 4,400	$ 4,500	$ (100)	-2.2%	$ 4,352	$ 4,500	-3.3%
Water	$ 1,000	$ 816	$ 184	22.5%	$ 985	$ 816	20.7%
Security	$ 350	$ 300	$ 50	16.7%	$ 263	$ 300	-12.2%
Cell Phone	$ 250	$ 600	$ (350)	-58.3%	$ 795	$ 600	32.5%
City Assessment	$ 4,800	$ 4,500	$ 300	6.7%	$ 5,100	$ 4,500	13.3%
Total Utilities	**$ 32,800**	**$ 29,376**	**$ 3,424**	**11.7%**	**$ 33,184**	**$ 29,376**	**13.0%**

	Full Year 2020 Budget	Full Year 2019 Budget	2020 Budget vs 2019 Budget $	2020 Budget vs 2019 Budget %	2019 YTD Dec YTD Actual	2019 YTD Dec YTD Budget	2019 YTD Actual vs Budget
Church Maintenance							
Insurance	$ 15,500	$ 16,900	$ (1,400)	-8.3%	$ 17,282	$ 16,900	2.3%
Snow Removal	$ 5,000	$ 4,500	$ 500	11.1%	$ 7,145	$ 4,500	58.8%
Maint. Supplies	$ 4,500	$ 4,000	$ 500	12.5%	$ 8,667	$ 4,000	116.7%
Maintenance Contracts	$ 6,000	$ 8,000	$ (2,000)	-25.0%	$ 5,015	$ 8,000	-37.3%
Building Repairs	$ 10,000	$ 8,000	$ 2,000	25.0%	$ 10,397	$ 8,000	30.0%
Total Church Maintenance	**$ 41,000**	**$ 41,400**	**$ (400)**	**-1.0%**	**$ 48,505**	**$ 41,400**	**17.2%**
TOTAL FACILITIES	**$ 73,800**	**$ 70,776**	**$ 3,024**	**4.3%**	**$ 81,690**	**$ 70,776**	**15.4%**
Disbursements							
Restricted Funds							
Operating Fund Reserve	$ -	$ -	$ -	NA	$ 3,000	$ -	NA
Facilities Fund Reserve	$ -	$ 12,000	$ (12,000)	-100.0%	$ 15,230	$ 12,000	26.9%
Facilities Maintenance	$ 16	$ 521	$ (505)	-96.9%	$ 6,000	$ 521	1051.6%
Insurance Provision	$ -	$ -	$ -	NA	$ -	$ -	NA
Total Restricted Funds	**$ 16**	**$ 12,521**	**$ (12,505)**	**-99.9%**	**$ 24,230**	**$ 12,521**	**93.5%**
TOTAL EXPENSES	**$ 500,500**	**$ 513,300**	**$ (2,790)**	**-2.5%**	**$ 526,092**	**$ 513,300**	**2.5%**
Income less Expense	**$ -**	**$ -**	**$ (10,010)**	**NA**	**$ -**	**$ -**	**NA**
Operating Income (Envelope Giving)	**$ 500,500**	**$ 513,300**	**$ (12,800)**	**-2.5%**	**$ 526,092**	**$ 513,300**	**2.5%**
Operating Expenses	**$ 500,484**	**$ 500,779**	**$ (295)**	**-0.1%**	**$ 501,862**	**$ 500,779**	**0.2%**
Net Operating Income/(Loss)	**$ 16**	**$ 12,521**	**$ (12,505)**	**-99.9%**	**$ 24,230**	**$ 12,521**	**93.5%**